





Volume 22, Issue 2

FREE

What is <u>Cancer Awareness Recovery Education?</u>

Joelene Spires Stephanie Flerchinger **Breast Cancer Educators**



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NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Fresno will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Fresno does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA

Effective Communication: The City of Fresno will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Fresno will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in the City's offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Fresno, should contact the office of *Elizabeth Kunz, ADA Coordinator* during normal business hours at 559-621-8716 (voice), 559-621-8721 (TTY), 559-457-1051 (FAX) or *elizabeth.kunz@fresno.gov*, preferably five working days but no later than 48 hours before the scheduled event. The ADA does not require the City of Fresno to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

More information about the ADA can be found at the US Department of Justice website, www.ada.gov, or by calling their helpline at 800-514-0301 (voice), 800-514-0383 (TTY). Applicants or employees of the City of Fresno who would like to request a reasonable accommodation or have other disability-related concerns may contact *Dan Turner*, *Risk/Safety Manager*, at 559-621-6901 or dan.turner@fresno.gov. Concerns or complaints that a program, service, or activity of the City of Fresno is not accessible to persons with disabilities should be directed to *Elizabeth Kunz*, *ADA Coordinator* at 559-621-8716 (voice), 559-621-8721 (TTY), 559-457-1051 (FAX) or elizabeth.kunz@fresno.gov

The City of Fresno will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.



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Deaf Bee Design Editor

Shannon Simonelli

Proofreading Editor

Jesse Lewis

Contributing Writers:

Roy Abueg
Michelle Bronson
Stephanie Flerchinger
Wayne Johnson
Jesse Lewis
Matthew MacKenzie
Joelene Spires

For more information about the Deaf Bee email **DeafBee@dhhsc.org**The Deaf Bee is published annually

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United Together For Our Community's Growth





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> Michelle Bronson, Executive Director Jesse Lewis, Operations Director

Deaf Leaders Make an Impact in Community

Stephanie Flerchinger
Leadership Coordinator

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Roy Abueg **Employment Specialist**

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Merced Outreach Page 5

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What if Deaf and Hard of Hearing Service Center earned a penny every time you searched the internet? Well, now we can!

<u>Goodsearch.com</u> is a new search engine that donates half its revenue, about a penny per search, to the charities its users designate. You use it just as you would any search engine, and it is powered by Yahoo!, so you get great results.

Just go to www.goodsearch.com and be sure to enter Deaf and Hard of Hearing Service Center as the charity you want to support. Just 500 of us searching four times a day will raise about \$7300 in a year without spending a dime! Be sure to spread the word!

Wayne Johnson Coordinator of Client Services



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Thank you Matthew Mackenzie for the URLs, you will be missed at the Merced DHHSC office

Wayne Johnson Coordinator of Client Services

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SVO's Shared Reading **Project Collection (and** How You Can Borrow!)

Jesse Lewis **Operations Director**

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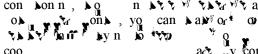
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What are DHHSC Advisory Councils and Why Should You Get Involved?

Jesse Lewis **Operations Director**

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